Danaher’s new wellness program helps you understand your health today and what steps you can take to get and stay healthy now and in the future. And it will give you easy access to tools, coaching and other resources to help you reach your goals.

This newsletter provides more details about how the UnitedHealth Personal Rewards Program works, including what you need to do and when to earn points that will reduce your 2013 medical plan contributions and protect your health. Some health actions take time to complete, so don’t delay.

If you’re covered by the Danaher medical plan, you’re already enrolled in the program at no cost to you.* If your spouse or same-sex domestic partner is covered under the plan, he or she can participate too.

* COBRA participants, LTD recipients and terminated associates on severance agreements, associates covered by a collective bargaining agreement except at Jacobs Vehicle Systems, and the Danaher Motion Portescap West Chester location, and associates waiving coverage are not eligible. U.S. expatriates, associates in Hawaii and Puerto Rico medical plans and covered children are also not eligible. See DanaherBenefits.com for full eligibility rules.

Go to DanaherBenefits.com

Find details about Danaher’s wellness program and all of your Danaher benefits online. Use the site to learn more about all of the benefits available to you, decide what’s best for your situation and use your plans throughout the year.

Mark your calendar

You have until September 30 to earn up to $240 toward your 2013 medical coverage (up to $480 if your covered spouse/same-sex partner also participates in the program).
What you need to do and by when

Complete these health actions to earn points that reduce your 2013 medical plan contributions. See page 3 for more details about how many points each health action is worth.

Get a biometric screening (it’s free!)

Late April through June:
- Get a screening at your work location, if available. Call 1-866-908-9440 or schedule online through the Quest Diagnostics® website scheduler via DanaherBenefits.com.

Or, any time up to September 15:
- Visit a Quest Patient Service Center (PSC) near you. Call 1-866-908-9440 or schedule online through the Quest Diagnostics® website scheduler via DanaherBenefits.com.
- Complete your annual physical exam with your doctor. Ask to be tested for blood pressure, cholesterol and glucose, and have your height and weight measured. Take the Provider Notification Form to your appointment, have your doctor complete it, and submit it to UHC to earn points. You can get the form online at DanaherBenefits.com.

You earn points for completing the screening and for achieving target biometric values or completing the appropriate wellness coaching program. Target values are listed on page 3 and on DanaherBenefits.com.

Take the health assessment and certify tobacco status (online)

As soon as possible after your screening, (and no later than September 30). Log on to myuhc.com and click Health Assessment. When you take the assessment, you will be asked to certify your tobacco status.

No username or password? Register for one at myuhc.com. You will need your medical ID number to register. Spouses and same-sex domestic partners need to register separately.

You earn points for completing the assessment and for being tobacco/nicotine-free or completing the QuitPower® tobacco-cessation program.

Complete other health actions (if appropriate for you)

By May 1: Enroll in the QuitPower tobacco-cessation program.
By June 1: Sign up to work with a wellness coach to improve your biometric values.
By September 15: Complete your preventive cancer screenings.
If pregnant: Sign up for the Healthy Pregnancy program in your first or second trimester.
As invited: Participate in a Disease Management Program, if contacted by UnitedHealthcare.

You earn points for completing the wellness coaching or disease management programs. Contact OptumHealth (a UHC partner) at 1-877-440-8228 to enroll. Contact your doctor to schedule preventive cancer screenings.

QUESTIONS?
Find answers to frequently asked questions about the wellness program on DanaherBenefits.com.

You can also contact UHC’s Member Services at 1-800-861-8533.
points → Save on 2013 medical coverage

How You Earn Points

Each point earned equals $1 toward reducing your 2013 medical plan contributions.

Core Health Actions (for everyone)

<table>
<thead>
<tr>
<th>Activity</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Get a biometric screening</td>
<td>45</td>
</tr>
<tr>
<td>Take the health assessment</td>
<td>45</td>
</tr>
<tr>
<td>Be tobacco/nicotine-free or complete the QuitPower program</td>
<td>45</td>
</tr>
<tr>
<td>Have a BMI equal to 18.5 to 27.5* or complete a wellness course**</td>
<td>45</td>
</tr>
<tr>
<td>Have LDL (cholesterol) less than 130* or complete a wellness course**</td>
<td>20</td>
</tr>
<tr>
<td>Have fasting glucose less than 100* or complete a wellness course**</td>
<td>20</td>
</tr>
<tr>
<td>Have blood pressure less than 140/90* or complete a wellness course**</td>
<td>20</td>
</tr>
</tbody>
</table>

Condition-Specific Programs

<table>
<thead>
<tr>
<th>Program</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enroll in Healthy Pregnancy program during your first trimester</td>
<td>45</td>
</tr>
<tr>
<td>Enroll in Healthy Pregnancy program during your second trimester</td>
<td>20</td>
</tr>
<tr>
<td>Complete Asthma Disease Management Program***</td>
<td>20</td>
</tr>
<tr>
<td>Complete Coronary Artery Disease Management Program***</td>
<td>20</td>
</tr>
<tr>
<td>Complete Diabetic Disease Management Program***</td>
<td>20</td>
</tr>
</tbody>
</table>

Preventive Cancer Screenings (if appropriate for age/gender)

<table>
<thead>
<tr>
<th>Screening</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have a mammography</td>
<td>20</td>
</tr>
<tr>
<td>Have a colorectal cancer screening</td>
<td>20</td>
</tr>
<tr>
<td>Have a cervical cancer screening</td>
<td>20</td>
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</tbody>
</table>

* These ranges are directed by the UHC Personal Rewards Program. They may differ from what is recommended by your doctor and should not replace the care plan designed for you by your doctor. If your results are not in this range, you can voluntarily participate in a wellness coaching program and earn points that way. If your doctor feels it is unreasonable or unadvisable due to a medical condition to meet certain targets you may be eligible for an exception. If you are pregnant, you may automatically earn points for some activities. See answers to frequently asked questions on DanaherBenefits.com for more details.

** You must complete a biometric screening to earn points for completing a wellness course.

*** You must be invited to enroll in a disease management program by a Disease Management Nurse with OptumHealth/UnitedHealthcare.

SEE HOW IT ADDS UP

Go to the wellness section on DanaherBenefits.com to see examples of how associates add up points and dollars toward reducing their medical plan premiums.

Tracking your points

The program will track your points for you through a personalized scorecard. Periodically, UHC will mail you a scorecard showing your completed and outstanding health actions and total points earned. You may also view it online at myuhc.com. Spouses or same-sex domestic partners will receive their own personalized scorecards.

Previous activities may count

Since you are automatically enrolled in the program, you may have already earned points without knowing it. Be sure to check your scorecard at myuhc.com.

This program is offered to associates and their spouses or same-sex domestic partners who are enrolled in the Danaher Corporation & Subsidiaries Medical Plan options through UnitedHealthcare. It is not available to associates and spouses or same-sex domestic partners who waive coverage, COBRA participants, associates on extended medical coverage under a severance agreement, associates on long-term disability medical plan continuation, or associates covered by certain collective bargaining agreements. Participation in this program does not constitute a right to continued employment with the Company. While it is the Company’s intent to continue this program, Danaher reserves the right to amend or terminate it at any time for any reason. Printed April 2012.
Dive in to the new Wellness Program

empower
your benefits : your health

Deadline: September 30

It’s time to take healthy actions and save on next year’s medical contributions.

Show DH 44224
4403 Allen Road
Corporate Benefits Department
Danaher Corporation